**Memory Care Community Health Worker**

Salary Range: $34,000-$38,000 (depending on experience)

**POSITION SUMMARY:**

The Community Health Worker (CHW) is responsible for helping patients and their families to navigate and access community services, other resources. CHW provides social support and informal counseling, advocates for individuals and community health needs specifically for those family’s caretaking for their loved ones with dementia or Alzheimer’s. Providing in home assessments and caregiver training to those that are caretaking for their loved ones with Dementia or Alzheimer’s.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

* Conduct an in-home assessment of the person with Alzheimer’s disease, or related dementias, and his/her unmet needs, that will be utilized to develop customized training for the caregiver, to help meet the identified needs of the individual with Alzheimer’s disease, or related dementias, and reduce stress on the caregiver.
* Development of a care plan to help meet the unmet needs of the individual with Alzheimer’s disease, or related dementias, and reduce stress on the caregiver.
* Create training materials and resources for caregivers, to help them modify daily activities of the individual diagnosed with Alzheimer’s disease, or related dementias, to promote independence.
* Conduct follow-up calls/visits to ensure the care plan is addressing the needs of the individual with Alzheimer’s disease, or related dementias, their caregiver, and provide additional resources, as necessary.
* Give referrals to other community supports and resources as necessary, to help meet the needs of the individual with Alzheimer’s disease, or related dementias.
* Be knowledgeable about community resources appropriate to needs of patients/families.

**COMPETENCIES:**

* Good organizational skills to handle multiple priorities while remaining professional and calm.
* Ability to work with many diverse people.
* Effective telephone skills.
* Strong level of confidentiality due to the sensitivity of materials and information handled.
* Ability to make suggestions on workflow, or system efficiency and effectiveness.
* Ability to work independently and be self-directed and flexible.
* Ability to prioritize.
* Ability to perform functions with minimal supervision.
* Ability to work at a high-volume level of accuracy.

**QUALIFICATIONS NEEDED FOR POSITION:**

Experience and Skill Requirements - The following experience and skills are considered essential:

* Experience working in a community-based setting for at least 1 to 2 years preferred.
* Basic computer skills required.
* Understand the community served, community connectedness.
* Good communication skills, such as listening well, and using language appropriately.
* Ability and willingness to provide emotional support, encouragement, and motivation to patients.

**EDUCATION REQUIREMENTS:**

The following education requirements are considered essential:

* Certified Community Health Worker.
* High school graduate or equivalent required; Associate degree in Business Administration or related field preferred.
* MT, Paramedic, or Certified Nursing Assistant preferred.